1   STATE OF OKLAHOMA

2   1st Session of the 54th Legislature (2013)

3   SENATE BILL 1023   By: Newberry

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6   AS INTRODUCED

7   An Act relating to employment; declaring state
          preemption authority; making certain ordinances void;
8   providing an exception for certain employees;
          providing for codification; providing an effective
9   date; and declaring an emergency.

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12   BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13   SECTION 1.   NEW LAW   A new section of law to be codified

14   in the Oklahoma Statutes as Section 160 of Title 40, unless there is

15   created a duplication in numbering, reads as follows:

16   As a matter of public policy and due to an overriding state

17   interest, the Legislature hereby occupies and preempts the entire

18   field of legislation in this state touching in any way mandated

19   minimum wage and employee benefits regarding mandatory minimum

20   number of vacation or sick leave days. Notwithstanding any

21   exemption from state statutes previously allowed for certain

22   municipalities pursuant to Section 1-101 of Title 11 of the Oklahoma

23   Statutes, no municipality or other political subdivision of this

24   state shall establish a mandatory minimum number of vacation or sick

1 leave days, whether paid or unpaid, or a minimum wage rate which an

2 employer would be required to pay or grant employees. Any existing

3 or future ordinances, orders or regulations in this field, except as

4 may be specifically provided in this section, are null and void.

5   The provisions of this section shall not affect the minimum

6 number of vacation or sick leave days, whether paid or unpaid,

7 authorized by a municipality for its employees as a benefit of

8 employment.

9   SECTION 2. This act shall become effective July 1, 2013.

10   SECTION 3. It being immediately necessary for the preservation

11 of the public peace, health and safety, an emergency is hereby

12 declared to exist, by reason whereof this act shall take effect and

13 be in full force from and after its passage and approval.

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